

## **Report on Internal Job Posting No. 11015**

Date: 1-Nov-2015

**(Company)**

**REPORT:**

<b>Posting :</b>	<b>Area Manager-Marketing , Southern region</b>
<b>Reporting To :</b>	<b>Vice President – Sales &amp; Marketing</b>
<b>Location</b>	<b>Karnataka</b>
<b>Department :</b>	<b>Sales Marketing</b>
<b>Eligibility for Application</b>	<b>Minimum 1 year of Experience with Co.</b>
<b>Last Date of Application</b>	<b>15-Nov-2015</b>

➤ **Selection Process:**

- Assessment center – written test on IQ, oral and written communication and Analytical and problem solving ability.
- Group Discussion
- F2F Personal Interaction

<b>Number of Applications Received</b>	<b>03</b>
<b>Name of Employees Applied</b>	<b>Applicant 1 – SR. MANAGER</b>
	<b>Applicant 2 – AM - MANAGER</b>
	<b>Applicant 3 – DM - MANAGER</b>
<b>Department</b>	<b>Sales &amp; Marketing</b>
<b>Assessment Date</b>	<b>16-Nov-2015</b>

**APPLICANT DETAILS:**

<b>NAME</b>	<b>DESIGNATION</b>	<b>DURATION WITH KAMA</b>

### **The members of Interview panel for the Posted Job:**

Selection of the members in Interview Panel depends upon the departments for which the IJP is posted.

**Interview Panel for the IJP No. 15**

NAME	DESIGNATION	DEPARTMENT

The results of the IJP are declared on the basis of scores received by the applicants in written test and a cohesive score of Group Discussion and Personal Interview.

The scoring for Group Discussion and Interview is done by every member of the Interview Panel :

NAME (INTERVIEW PANEL)	APPLICANT 1		APPLICANT 2		APPLICANT 3	
	WRITTEN TEST	GROUP DISCUSSION & PERSONAL INTERVIEW	WRITTEN TEST	GROUP DISCUSSION & PERSONAL INTERVIEW	WRITTEN TEST	GROUP DISCUSSION & PERSONAL INTERVIEW

**Score Details**

Enclosed are the following documents for score details:

- a) IJP No 11015 : Description
- b) Written Test papers of Applicants
- c) Feedback form of Interview Panel Members
- d)

**Declaration of Results:**

The results are declared via Emails and the letter from HR dept.

**Based on the above rated scores of the Applicants Mr./Ms. (Finalist) is selected for the position of Area Manager- Marketing, Southern region.**